

CORPORATE SOCIAL RESPONSIBILITY POLICY

(CSR POLICY)

HERITAGE NOVANDIE FOODS LIMITED
(Formerly known as Heritage Novandie
Foods Private Limited)
CIN: U74999TG2017PLC120860
Part-C of 3rd Floor, H.No.8-2-
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1. PREAMBLE/CONTEXT

Heritage Novandie Foods Limited ('HNFL' or 'the Company') CSR Policy is aimed at providing dedicated approach to community development and also to fulfill the Company's CSR commitments. The CSR Initiative of the company is focused on Healthcare, Education, Environment Sustainability, Disaster Management, Relief and other social activities. The Company's focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations.

The HNFL CSR policy, encompasses the company's philosophy for giving back to society as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programs for the welfare & sustainable development of the community at large and shall apply to all CSR initiatives and activities taken up not only at the various work- centers and locations of the company but also in any other parts of the country, for the benefit of the society.

2. OBJECTIVES

HNFL CSR Policy intends to:

- ✓ Strive for economic development that positively impacts the society at large
- ✓ Embrace responsibility for the Company's actions and encourage a positive impact through its activities on Health Care, Environment, Education, Rural Development

3. DEFINITIONS

As specified in the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.

4. FOCUS AREAS

In accordance with the requirements under Schedule VII of the Companies Act, 2013, HNFL CSR activities, amongst others, will focus on:

➤ HEALTH:

Promoting preventive healthcare, sanitation and making available safe drinking water.

➤ EDUCATION:

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Promoting education, including special education, literacy and employment-enhancing vocational skills especially among children, to assist in development of required infrastructure.

➤ ENVIRONMENTAL SUSTAINABILITY:

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, plantation in the identified areas, animal welfare, agro-forestry, and conservation of natural resources and maintaining the quality of soil, air and water.

➤ RURAL DEVELOPMENT PROJECTS:

Strengthening rural areas by improving accessibility, drinking water, sanitation, and livelihoods, thereby creating sustainable villages.

➤ DISASTER MANAGEMENT

Provide relief and assistance to victims of disasters and calamities, extending a helping hand to aid communities that suffered natural disasters and calamities, contributions to recognized disaster management and relief funds.

5. UNDERTAKING CSR ACTIVITIES

HNFL will undertake its CSR activities, approved by the Board, directly or through such other Implementing Agency(s)/ Partners as approved by the Board from time to time.

6. LOCATION OF CSR EFFORTS

The Board will decide on the locations for CSR activities.

7. GOVERNANCE STRUCTURE

The Company has a well-defined and robust governance structure to oversee the implementation of the CSR Policy, in compliance with the requirements of Section 135 of the Companies Act, 2013.

The Company directly or through a registered trust or a registered society or through Local Bodies, Organizations set up by the Government can undertake CSR activities as per the provisions of the Companies Act, 2013.

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8. RESPONSIBILITIES OF THE BOARD

The Board of Directors of the Company shall be responsible for monitoring the CSR Policy from time to time. The Board shall review and approve the projects or programmes to be undertaken, the modalities of execution and implementation schedule from time to time and also institute a monitoring mechanism to track the progress of each project. The Board shall have the authority to approve the CSR Projects, its implementation and funding.

9. GOALS:

Sl. No.	Goal Area	Actions
1.	Healthcare	HNFL CSR Initiatives will focus on medical or health-related projects such as Providing Free Preventive Health Care, promoting health care including preventive health care and sanitation by either creating/ constructing the infrastructure for Health related projects or providing free Health camps for humans as well as the medicines/bloods , infrastructure projects to promote health care etc.
2.	Education	Construction of schools, toilets, providing of safe drinking water, computers for schools, creating infrastructure for providing free education, education centers etc.
3.	Environmental Sustainability	HNFL CSR Initiatives focus on ensuring environmental sustainability, ecological balance, Plantation, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
4.	Rural Development	We believe that the well-being of people living in rural areas ensures sustainable development. We will work with local Communities to achieve community development goals. We will partner with governments, Local Bodies and NGOs and support them in improving infrastructure such as constructing roads, providing drainage systems, plantations to protect the ecology systems, supply of clean drinking water etc. wherever we are operating, and rehabilitating natural-disaster affected victims in rural areas.
5.	Disaster management, relief, rehabilitation	HNFL CSR Initiatives focus on Providing relief and assistance to victims of disasters and calamities, extending a helping hand to aid communities that suffered natural disasters and calamities, contributions to recognized disaster management and relief funds including the activities related to Covid-19.

10. FUNDING, SELECTION AND MONITORING PROCESS

The Board will review various proposals and approve its implementation.

➤ Selection of projects

The Board shall be empowered to decide the CSR Project(s) from the below mentioned projects, during the Financial Year.

Particulars	Single Year Project	Ongoing Project
Projects	▪ Providing Free Preventive Health Care, promoting health care including preventive health care and sanitation. ▪ Education: Providing safe drinking water to schools, hostels, supply of computers etc.	▪ Promoting health care by constructing Blood Banks, hospitals etc. ,and making available safe drinking water by constructing pipelines, oxygen supply arrangements etc.
	▪ Ensuring Environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro- forestry. ▪ Contribution to the Prime Minister's National Relief Fund or Prime Minister's Central Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government. ▪ Disaster management and relief funds including Covid-19 and related activities	▪ Constructing School Building, hostels, etc. for the purpose of providing education on free of cost/subsidize rate to the needy section of the society. ▪ Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers ▪ Rural Development projects including rural road development ▪ Slum Area Development ▪ Rehabilitation, reconstruction activities. ▪ Covid-19 and related activities

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Executor of Project	i. Company itself; or Implementing Agency	i. Company itself; or ii. Company along with Implementing Agency; or iii. Implementing Agency
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11. SCOPE AND LIMITATION

In the event of any conflict between the provisions of this Policy and the Listing Regulations/Companies Act, 2013 or any other statutory enactments, rules, the provisions of such Listing Regulations/Companies Act, 2013 or statutory enactments, rules shall prevail over this policy.

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