



CORPORATE SOCIAL RESPONSIBILITY POLICY

(CSR POLICY)

HERITAGE FOODS LIMITED

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1. PREAMBLE/CONTEXT

Heritage Foods Limited ('HFL' or 'the Company') has been an early adopter of Corporate Social Responsibility ('CSR') initiatives. Along with sustained economic performance, environmental and social stewardship is also a key factor for holistic business growth. We are working with NTR Memorial Trust; a not-for-profit nodal body aimed at providing a dedicated approach to community development and also to fulfil our CSR commitments. The NTR Trust works towards improving healthcare infrastructure, supporting education and Vocational skills apart from other social activities. The Company's focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations.

The policy, encompasses the company's philosophy for giving back to society as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for the welfare & sustainable development of the community at large, is titled as the 'HFL CSR Policy' and shall apply to all CSR initiatives and activities taken up not only at the various work-centers and locations of the company but also in any other parts of the country, for the benefit of the society.

2. OBJECTIVES

HFL CSR Policy intends to:

- ✓ Strive for economic development that positively impacts the society at large with minimal resource footprint.
- ✓ Embrace responsibility for the Company's actions and encourage a positive impact through its activities on, Education, environment, stakeholders and the society.

3. DEFINITIONS

As specified in the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.

4. FOCUS AREAS

In accordance with the requirements under Schedule VII of the Companies Act, 2013, HFL CSR activities, amongst others, will focus on:

➤ EDUCATION:

Promoting education, including special education and employment-enhancing vocational skills especially among children, monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.

HFL CSR

➤ HEALTH:

Promoting preventive healthcare and sanitation and making available safe drinking water.

➤ ENVIRONMENTAL SUSTAINABILITY:

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.

➤ RURAL DEVELOPMENT PROJECTS:

Strengthening rural areas by improving accessibility, drinking water, sanitation, and livelihoods, thereby creating sustainable villages.

➤ DISASTER MANAGEMENT, RELIEF, REHABILITATION :

Provide relief and assistance to victims of disasters and calamities, extending a helping hand to aid communities that suffered natural disasters and calamities, contributions to recognized disaster management and relief Funds

5. UNDERTAKING CSR ACTIVITIES

HFL will undertake its CSR activities, approved by the Board and CSR Committee, directly or through NTR Memorial Trust or such other Executing Agency / Partners as approved by the Board and the Committee.

6. LOCATION OF CSR EFFORTS

The Board and CSR committee will decide on the locations for CSR activities.

7. GOVERNANCE STRUCTURE

The Company has a well-defined and robust governance structure to oversee the implementation of the CSR Policy, in compliance with the requirements of Section 135 of the Companies Act, 2013.

The Company through a registered trust or a registered society can undertake CSR activities as per the provisions of the Companies Act, 2013. Accordingly, NTR Memorial Trust or such other Executing Agency / Partners will work closely with and support the Board and the CSR Committee in implementing CSR activities of the Company. NTR Memorial Trust or such other Executing Agency / Partners will assist the CSR Committee in identifying the areas of CSR activities, programs and execution of initiatives as per defined guidelines and also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/external) on a periodic basis.

8. RESPONSIBILITIES OF THE CSR COMMITTEE

The Board level Corporate Social Responsibility Committee (CSR Committee) was formed as per the applicable provision of the Companies Act, 2013 and the Rules made thereof the Board of Directors of the Company shall be responsible for monitoring the CSR Policy from time to time. The CSR Committee shall review and recommend to the Board, the projects or programmes to be undertaken, the modalities of execution and implementation schedule from

time to time and also institute a monitoring mechanism to track the progress of each project. The Committee reports into the Company’s Board of Directors. The Board shall be the final authority to approve the CSR Projects, its implementation and funding.

9. GOALS:

Sl. No.	Goal Area	Actions
1.	healthcare	The Company will work with NTR Memorial Trust for working in medical or health-related projects such as Providing Free Preventive Health Care, promoting health care including preventive health care and sanitation by either creating/constructing the infrastructure for Health related projects or providing free/subsidies Health camps for humans as well as the medicines/bloods etc.
2.	Education	HFL focus on education will be on two fronts: a) The Company shall work with NTR Memorial Trust for creating the infrastructure for providing fee/subsidies education to the needy people of the society at its various locations. b) To educate the students from under privileged backgrounds at the NTR Memorial Trust, Education centers with free/subsidies fees including Food if any.
3.	Rural Development	We believe that the well-being of people living in rural areas ensures sustainable development. We will work with local administrations to achieve community development goals. We will partner with governments and NGOs and support them in improving infrastructure such as constructing roads, providing drainage systems, plantations to protect the ecology systems, supply of clean drinking water etc especially to the surrounding of our plant locations where ever we are operating, and rehabilitating natural-disaster affected victims in rural areas.
4.	Disaster Management, Relief, Rehabilitation	Provide relief and assistance to victims of disasters and calamities, extending a helping hand to aid communities that suffered natural disasters and calamities, contributions to recognized disaster management and relief Funds

10. FUNDING, SELECTION AND MONITORING PROCESS

The CSR Committee will review various proposals and recommend for its approval and implementation, to the Board.

The NTR Trust and/or other Executing Agency / Partners will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically.

➤ **Selection of projects**

The CSR Committee shall review and recommend to the Board to decide the CSR Project(s) from the below mentioned projects, during the Financial Year.

Particulars	Single Year Project	Ongoing Project
Projects	<ul style="list-style-type: none"> ▪ Providing Free Preventive Health Care, promoting health care including preventive health care and sanitation. ▪ Providing free education in the education campuses, ▪ Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro- forestry. ▪ Contribution to the Prime Minister’s National Relief Fund or Prime Minister’s Central ▪ Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government. Disaster management, including relief. 	<ul style="list-style-type: none"> ▪ promoting health care by constructing Blood Banks, hospitals etc ,and Making available safe drinking water by constructing pipelines etc ▪ Constructing School Building, hostels, etc for the purpose of proving education on free of cost/subsidize rate to the needy section of the society. ▪ Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers ▪ Rural Development projects ▪ Slum Area Development ▪ Disaster Management Rehabilitation, reconstruction activities.
Executor of Project	<ul style="list-style-type: none"> i. Company itself; or NTR Memorial Trust 	<ul style="list-style-type: none"> i. Company itself; or ii. Company along with Executing Agency/ NTR Memorial Trust iii. Executing Agency/ NTR Memorial Trust



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➤ **Agreement with Executing Agency/NTR Memorial Trust:**

Once the CSR programme/Project/Period is approved by the Board/CSR Committee, they in turn will be required to enter into an agreement with the executing agenc(ies)/partners/NTR Memorial Trust as per the Standard Model Agreement.

11. SCOPE AND LIMITATION

In the event of any conflict between the provisions of this Policy and the Listing Regulations/Companies Act, 2013 or any other statutory enactments, rules, the provisions of such Listing Regulations/Companies Act, 2013 or statutory enactments, rules shall prevail over this policy.

12. CONTACT

For queries related to the CSR Policy, please write to us at:
hfl@heritagefoods.in

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