



Ref: SECT: STOC: 56-21

28th July, 2021

To
The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

To
The Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1, G Block, Bandra-Kurla
Complex, Bandra (East), Mumbai - 400 051

Scrip Code: 519552

Scrip Code: HERITGFOOD

Dear Sir/Madam,

Sub: Outcome of the Board Meeting - reg

In Continuation of our letter dated July 14, 2021, the Board of Directors of the Company at their meeting held on today i.e. July 28, 2021 approved the following items:

1. Un-Audited Financial Results (Standalone & Consolidated) as per Ind-AS for the Quarter ended June 30, 2021, as reviewed and recommended by the Audit Committee.
2. Limited Review Report of the Statutory Auditors of the Company on the Un-Audited Financial Results (Standalone & Consolidated) for the Quarter ended June 30, 2021.
3. Appointment of Mr. Srideep Nair Kesavan, as Chief Executive Officer (CEO) of the Company with effect from 28th July, 2021, as reviewed and recommended by the Nomination and Remuneration Committee of the Board of Directors of the Company. Further, as per the requirement of Regulation 30 read with Schedule III, Part A, Part A(7) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the requisite details relating to the appointment of Mr. Srideep Nair Kesavan as Chief Executive Officer (CEO) of the Company is attached in the Annexure below.

The meeting of the Board of Directors commenced at 11:00 am (IST) and concluded at 12:30 pm (IST)

This is for your information and record.

Thanks & Regards,

For HERITAGE FOODS LIMITED


UMAKANTA BARIK
Company Secretary & Compliance Officer
M. No: FCS-6317

Encl: a/a

About the Company:

Heritage Foods founded in the year 1992 is one of the fastest growing Private Sector Enterprises in India, with two business divisions viz., Dairy and Renewable Energy under its flagship company Heritage Foods Limited and Cattle feed business through its subsidiary, Heritage Nutrivet Limited (HNL). Presently Heritage's milk and milk products have market presence in Andhra Pradesh, Telangana, Karnataka, Kerala, Tamil Nadu, Maharashtra, Odisha, NCR Delhi, Haryana, Uttar Pradesh and Uttarakhand. It has total renewable energy generation capacity of 10.39 MW from both Solar and Wind for captive consumption of its dairy factories.


HERITAGE FOODS LIMITED
CIN : L15209TG1992PLC014332
AN ISO: 22000 CERTIFIED COMPANY

Regd. Off: # 6-3-541/C, Panjagutta, Hyderabad - 500 082. Telangana, INDIA. Tel.: +91-40-23391221, 23391222, Fax: 23326789, 23318090
Email: hfl@heritagefoods.in, Website : www.heritagefoods.in





Annexure

Details as required under Regulation 30 read with Schedule III Part A Para A(7) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 with regard to appointment of Mr. Srideep Nair Kesavan as CEO is given hereunder:

S. No.	Disclosure Requirement	Details
1.	Reasons for Change	Appointment
2.	Date of Appointment	With effect from 28 th July, 2021
3.	Brief profile	<p>Mr. Srideep Nair Kesavan has done MBA [PGDBA] Specialization in Marketing from XLRI Jamshedpur, India and Bachelor of Technology, in Electronics & Instrumentation from CET, University of Kerala, India.</p> <p>Professional experience:</p> <p>He has over two decades of experience in business leadership roles, 14 years at Coca-Cola and 6 years at Olam International (global experience) – with deep-domain expertise across Sales & Distribution, Marketing & Category management and P&L/General Management.</p> <p>Prior to joining Heritage Foods Limited he held various positions across different companies:</p> <ul style="list-style-type: none"> • Vice President Marketing, Juices and Value-added Dairy Category, Coca-Cola India & South-West Asia BU • Director Operations (East Franchises, India), Coca-Cola INSWA BU • Country Head/General Manager Olam International Limited (Gabon, West Africa) • General Sales Manager/Sales Manager, Coca-Cola India, HCCB • Control Systems Engineer, Oil & Natural Gas Corporation, Bombay High South <p>Mr. Srideep Nair Kesavan is an Innovative marketer and an enterprising business leader, who combines Creativity and Strategic thinking in driving end-to-end transformations and rapid scaling of businesses that win more consumers and create immense value. He has an exceptional leadership track record, strong international exposure, deep strategic expertise, a unique ability to forge long-standing client relationships and proven experience of driving transformation and managing technological disruption.</p>

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S. No.	Disclosure Requirement	Details
		<p>Set of Key Skills possessed by him :</p> <ul style="list-style-type: none"> • Inspirational Leadership • Business Transformation • Strategic Scenario Building • Building brands in Digital • Value accretive Innovations • Portfolio Value Creation Strategy P&L Leadership • Revenue Growth & Commercial Strategies • Transforming Go-to-market and Supply Chain <p>Awards & Accomplishments:</p> <ul style="list-style-type: none"> • Was one of the top 5 emerging leaders in the Asia Talent Search sponsored by the APAC Group President in 2015-16 • Winner of ASSOCHAM best new Product Innovation in FMCG Category, for Minute Maid, in 2018. • Three-time finalist for BU Presidents award in INSWABU from 2014 to 2016 Selected for the prestigious Catalyst Global Leadership Program in 2016 Best Sales Manager HCCB in 2006 Youngest recipient of Pegasus Leadership award 2005
4.	Disclosure of relationships between directors	Mr. Srideep Nair Kesavan is not related to any of the Directors or any other Key Managerial Personnel of the Company



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