



Policy on Environment and Climate Change

FOR COMPANY & VALUE CHAIN PARTNERS

HERITAGE FOODS LIMITED

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1. Purpose and Commitment

Heritage Foods Limited (herein after called “HFL”/ “Company”) is committed to sustainable business practices that minimize environmental impact, promote resource efficiency and address climate change. This policy establishes our guiding principles to ensure environmental stewardship, responsible resource consumption and compliance with applicable regulations across our value chain including operations, suppliers, partners and communities.

2. Scope

This policy covers all operations, manufacturing facilities, supply chains, logistics and community interactions to ensure environmental responsibility and climate action.

3. Compliance with Laws and Regulations

HFL endeavors to comply with all applicable environmental laws, regulations and standards. Our commitments align with, National Guidelines on Responsible Business Conduct (NGRBC)" issued by the Ministry of Corporate Affairs (MCA), essentially encompassing nine principles that cover environmental, social, and governance (ESG) aspects of a company's operations

4. Environmental Responsibility and Climate Action

HFL recognizes the criticality of the importance of environmental conservation and is committed to minimizing our ecological footprint through:

4.1 Renewable Energy Transition

- i. HFL is committed to increasing reliance on renewable energy sources, such as solar and wind, for captive consumption to reduce dependence on conventional energy.
- ii. HFL will actively expand the establishment of renewable energy projects and optimize power consumption at operational sites.
- iii. Investments in clean energy technologies will be prioritised to lower carbon emissions and enhance sustainability across operations.
- iv. HFL will continuously assess opportunities for integrating solar and wind power into business processes to improve energy efficiency and environmental impact.

4.2 Energy Efficiency

- i. Reducing energy consumption across operations by implementing energy-efficient technologies and processes.
- ii. Increasing renewable energy sources such as solar and wind power.
- iii. Conducting regular energy audits and optimising energy performance.

4.3 Water Conservation and Management

- i. Adopting water-efficient processes and technologies to reduce water consumption.
- ii. Implementing rainwater harvesting and water recycling initiatives.
- iii. Preventing water pollution by ensuring responsible wastewater treatment and re-use of treated water.

4.4 Waste Management and Circular Economy

- i. Minimizing waste generation through process optimisation and responsible packaging.
- ii. Promoting recycling, reuse, and composting to reduce landfill waste.
- iii. Implementing waste segregation and responsible disposal mechanisms.
- iv. Implementing efficient plastic waste management including post-consumer waste management and supporting circular economy initiatives

4.5 Sustainable Sourcing and Supply Chain Management

- i. Encouraging suppliers to adopt sustainable practices, including responsible sourcing and eco-friendly materials.
- ii. Ensuring responsible procurement of raw materials to minimise environmental impact.
- iii. Engaging with suppliers and partners to improve environmental performance in the value chain.

4.6 Greenhouse Gas (GHG) Emissions Reduction

- i. Making continuous efforts to reduce carbon footprint at every available opportunity.
- ii. Optimizing transportation and logistics to reduce fuel consumption and emissions.
- iii. Exploring low-carbon and climate-friendly alternatives in production and distribution including engaging e-vehicles for transportation

4.7 Biodiversity and Ecosystem Conservation

- i. Ensuring that operations do not negatively impact local biodiversity and ecosystems.
- ii. Supporting afforestation and reforestation initiatives to enhance green

cover.

iii. Engaging in conservation efforts to protect natural habitats and endangered species.

4.8 Climate Change Impact on Dairy and Farmer Sensitization

i. Recognizing the vulnerability of the dairy sector to climate change, Heritage Foods Limited is working towards increasing resilience across the supply chain.

ii. Conducting awareness and training programs to educate farmers on the effects of climate change on livestock health, milk production, and fodder availability.

iii. Encouraging Farmers to adopt climate-smart agricultural practices, including efficient water use, improved cattle nutrition, and sustainable fodder management.

iv. Exploring partnerships with relevant organisations to promote climate adaptation strategies for dairy farmers and enhance their long-term sustainability.

5. Community Engagement and Awareness

HFL recognises its responsibility toward the environment and society and is committed to:

i. Raising awareness about environmental conservation among employees, customers, and communities.

ii. Supporting local initiatives related to climate action, afforestation, and sustainable agriculture.

iii. Partnering with NGOs, academic institutions, and government bodies for environmental programs.

6. Implementation, Monitoring, and Accountability

In order to ensure the effective implementation of this policy:

6.1 Governance and Oversight

- i. The Board of Directors and senior management oversee the implementation of environmental and climate commitments.
- ii. Sustainability policies and initiatives are integrated into business strategy and operational decision-making.

6.2 Training and Awareness for Employees

- i. Employees undergo regular training on environmental sustainability and climate change mitigation.
- ii. Awareness programs are conducted to promote responsible environmental behaviour in the workplace.

6.3 Monitoring, Reporting, and Continuous Improvement

- i. Conducting periodic environmental impact assessments and audits.
- ii. Setting and reviewing environmental performance goals to enhance sustainability efforts.
- iii. Publishing periodic reports on environmental performance and sustainability progress.

7. Non-Retaliation and Policy Review

HFL maintains a strict non-retaliation policy for employees who report

environmental violations or concerns in good faith. This policy is reviewed periodically to align with evolving environmental regulations, industry best practices, and scientific advancements.

8. Conclusion

By embedding environmental sustainability and climate action into our operations, Heritage Foods Limited reaffirms its commitment to responsible business practices, reducing environmental impact, and contributing to a healthier planet.

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